



WEBER CITY POLICE DEPARTMENT

2758 US Hwy 23 N | Weber City, Virginia 24290
Office: (276) 386-1369 | Fax: (276) 386-1469 | www.webercityva.org

POLICE OFFICER

JOB POSTING

POSITION SUMMARY

The Weber City Police Department is accepting applications for a Police Officer. This position provides law-enforcement and crime-prevention services through proactive foot and vehicle patrols, enforcement of state and local laws and town ordinances, emergency response, hazard identification, and collaboration with other first responders. Officers are expected to exercise sound judgment, build positive community relationships, and support community-oriented policing.

FULL-TIME | FLSA NON-EXEMPT | SALARY: \$45,000–\$50,000 annually

CORE RESPONSIBILITIES AND EXPECTATIONS

- Enforce applicable laws and ordinances, conduct proactive foot and vehicle patrols, and respond effectively to emergencies.
- Identify unsafe conditions, actions, and environmental hazards and coordinate with other first responders.
- Exercise sound judgment and leadership under pressure while complying with lawful professional appearance, grooming, and uniform standards.
- Use personal protective equipment and established safety procedures; work assigned shifts, including nights, weekends, holidays, and inclement or extreme weather.

MINIMUM QUALIFICATIONS

- High school diploma or GED.
- At least 21 years of age, a U.S. citizen as required by Virginia law, legally eligible to possess and carry a firearm, and holder of a valid driver's license maintained throughout employment.
- Meet Virginia Department of Criminal Justice Services (DCJS) standards and obtain and maintain certification within the required time. Uncertified applicants must complete all required academy, field-training, examination, and certification requirements.
- Successful background investigation, including required state and FBI fingerprint checks and prior law-enforcement employment records; no conviction that disqualifies the applicant under Virginia law-enforcement standards.
- Following a conditional offer, undergo a physician-supervised physical examination, a psychological examination by a qualified licensed professional if required by the Town, and preemployment drug screening, all in accordance with law.

PREFERRED QUALIFICATIONS

- Current Virginia DCJS police officer certification.
- Three years of police officer experience; relevant military service may be considered.
- Proficiency with electronic records-management software and training or credentials in instructor development, field training, or DCJS in-service instruction.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

- Ability, with or without reasonable accommodation, to perform essential duties, including emergency response, extended standing, walking, climbing, lifting, and other physically demanding work.
- Ability to operate and remain in a patrol vehicle for an entire shift when required.
- Potential exposure to hazardous materials, bloodborne pathogens, loud noise, smoke, fire, and other environmental risks.

COMPENSATION AND BENEFITS

The Town of Weber City offers competitive pay, Virginia Retirement System (VRS) retirement, and hazardous-duty retirement benefits, subject to eligibility and plan terms. Overtime or compensatory time is administered in accordance with the FLSA and Town policy. Starting pay within the posted range is based on DCJS certification and relevant sworn experience.

HOW TO APPLY

Submit an application in person at Weber City Town Hall, Monday–Friday, 8:00 a.m.–4:00 p.m., or mail it to:

**Town of Weber City
2758 US Hwy 23 N
Weber City, VA 24290**

Applications accepted until the position is filled; review may begin immediately.

The Town of Weber City is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, sex, pregnancy or related conditions, sexual orientation, gender identity, national or ethnic origin, age, marital status, disability, military status, genetic information, or other status protected by law. Applicants needing a reasonable accommodation may contact Town Hall at (276) 386-1369.