

SPECIAL CALLED MEETING

The Town Council of the Town of Weber City met in a Special Called meeting at **7:00 p.m.** on **Tuesday, March 31, 2026.** The meeting was held in the assembly room of the Weber City Town Hall.

PRESENT:

Mayor: Justin Addington
 Vice Mayor: Wendell Tipton
 Town Attorney: Michael Carrico
 Council Member: Eileen Deckard
 Council Member: Jeff Flanary
 Council Member: Keltie Kerney
 Council Member: Teresa Tilson
 Council Member: Zackary Salyer
 Others: Penney Capps – Clerk, Rhonda Neeley – Treasurer

ABSENT:

Others: Donald Harding, III – Police Chief, Frank Tittle – Public Works

Mayor Justin Addington called the special called meeting to order at **7:00 p.m.**
 Opening prayer led by Council Member Eileen Deckard. The Pledge of Allegiance was led by Mayor Addington.

The purpose of the meeting was to discuss and vote on Personnel Issues/Changes.

Closed Session: Time: 7:01 pm

A motion to go **INTO CLOSED SESSION** to discuss personnel and legal issues was made by Teresa Tilson and seconded by Zackary Salyer.

Motion passed. **6** AYES, **0** NAYS, **0** Absent, and **0** Abstentions

Time: 7:47 pm

A motion to come **OUT OF CLOSED SESSION** and back into Regular Session was made by Teresa Tilson and seconded by Zackary Salyer.

Motion passed. **6** AYES, **0** NAYS, **0** Absent, and **0** Abstentions

CERTIFICATE OF CLOSED SESSION

A motion to certify that only lawfully exempt matters, for which the closed meeting was convened, were heard, discussed, or considered in the meeting by the mayor and Council Members, was made by Teresa Tilson, Council Member, seconded by Zackary Salyer and a roll call vote made with these members voting **“AYE”** were:

Jeff Flanary, Teresa Tilson, Wendell Tipton, Keltie Kerney, Zackary Salyer and Eileen Deckard .
 Voting **“NAY”** were: **0**, with **0** absent, **0** Vacant, **0** Abstentions.

ACTION FROM CLOSED SESSION:

1. Motion to terminate **Employee #0829** for policy violations effective March 31, 2026, made by Keltie Kerney, seconded by Zackary Salyer.
Motion passed. 6 AYES, 0 NAYS, 0 Absent, and 0 Abstentions
2. Motion to terminate **Employee #1055** for policy violations effective March 31, 2026, made by Keltie Kerney, seconded by Zackary Salyer.
Motion passed. 6 AYES, 0 NAYS, 0 Absent, and 0 Abstentions

ADJOURNMENT: Time: 7:50 pm

A motion to adjourn was made by Zackary Salyer, seconded by Teresa Tilson.
Motion passed. 6 AYES, 0 NAYS, 0 Absent, and 0 Abstentions

Mayor – Justin Addington

Town Clerk – Penney C. Capps