

REGULAR MEETING MINUTES

Town of Weber City Town Council
Wednesday, July 22, 2026 – 7:00 p.m.
Weber City, Virginia Town Hall – Assembly Room

CALL TO ORDER

The Regular meeting of the Town Council of Weber City was called to order at **7:00 p.m.** on Wednesday, **July 22, 2026**, by Mayor Justin Addington.

INVOCATION AND PLEDGE OF ALLEGIANCE

Opening prayer led by **Council Member Eileen Deckard**. Mayor Addington recognized Council member Keltie Kerney who shared some comments about our American flag and Flag Day. The Pledge of Allegiance was led by: **Justin Addington, Mayor** and joined by all in attendance.

Roll Call

PRESENT:

- Mayor Justin Addington
- Vice Mayor Wendell Tipton
- Town Attorney Mike Carrico
- Council Members Eileen Deckard, Zackary Salyer (arrived 7:10 pm), Keltie Kerney, Teresa Tilson, Jeff Flanary

ABSENT: Police Chief -TBD

OTHERS PRESENT: Rhonda Neeley, Interim Town Manager/ Treasurer; Penney Capps, Town Clerk; Frank Tittle, Public Works

Reschedule Public Hearing

Motion by Jeff Flanary to re-schedule the Public Hearing on Zoning to 6:45 pm August 18, 2026.

Seconded by Keltie Kerney.

Motion carried. Vote: **5 AYES, 0 NAY, 1 ABSENT, 0 ABSTENTIONS**

CLOSED SESSION

Time: 7:04 pm

A motion was made by Jeff Flanary and seconded by Teresa Tilson to enter Closed Session to discuss personnel issues. Motion carried. Vote: **4 AYES, 1 NAY, 1 ABSENT 0 ABSTENTIONS**

RETURN TO OPEN SESSION Time: 8:20 pm

A motion to return to the Open Session was made by Teresa Tilson, seconded by Wendell Tipton.

Motion carried. Vote: **6 AYES, 0 NAY, 0 ABSENT, 0 ABSTENTIONS**

CERTIFICATE OF CLOSED SESSION

The Mayor, Council Members, and the Town's Attorney entered Closed Session.

In accordance with § 2.2-3712(D) of the Code of Virginia, motion by Teresa Tilson, seconded by Wendell Tipton, to certify that, to the best knowledge of each Council Member, only lawfully exempt matters were discussed.

Roll Call: Flanary AYE, Tilson AYE, Tipton AYE, Kerney AYE, Salyer AYE, and Deckard AYE

Motion carried.

ACTION FROM THE CLOSED SESSION:

Will be noted at New Business.

APPROVAL OF MINUTES and FINANCIAL REPORT

- **June 9, 2026**, Public Hearing (FY26-27 Budget) and Public Hearing (Emergency Ordinance #2026-0421) Minutes - Motion to approve minutes made by Teresa Tilson, seconded by Wendell Tipton. Motion carried. **6 AYES, 0 NAY, 0 ABSENT, 0 ABSTENTIONS**

June 16, 2026, Regular Meeting Minutes – Motion to approve minutes made by Jeff Flanary, seconded by Wendell Tipton. Motion carried. **6 AYES, 0 NAY, 0 ABSENT, 0 ABSTENTIONS**
- **June 2026 Financial Reports** – Motion to approve the reports by Teresa Tilson seconded by Wendell Tipton. Motion carried. **6 AYES, 0 NAY, 0 ABSENT, 0 ABSTENTIONS**

Council member Kerney requested clarification regarding the June 2026 DMV reimbursement and a Cox Tractor purchase exceeding \$500 without prior Council approval. Treasurer Neeley explained that the DMV payment returned funds following suspension of the FY2026 DMV Selective Enforcement Grant. Mayor Addington explained that the Cox Tractor total increased because an additional accessory was needed for a tool at the time of purchase. The total purchase was **\$563.88**.

Mayor Report and Comments:

Mayor Addington expressed appreciation for the Town staff for their work during the preceding challenging months.

OLD BUSINESS:

Scott County Sheriff Department (SCSD) Law-Enforcement Coverage Proposal

Council Member Kerney reported to the council that the SCSD would consider a 2-year contract for law enforcement services as outlined in an earlier presentation. Kerney further reported that Gate City Police Department should no longer be considered for law-enforcement services based on the July 13, 2026, email from Gate City Town Manager Greg Jones.

NEW BUSINESS:

Appointment of Town Attorney and Office Manager

Motion made by Teresa Tilson, seconded by Jeff Flanary, to appoint **Michael Carrico** as Town Attorney at **\$1,200.00 per month** as budgeted for in the FY26-27 Budget, and **Rhonda Neeley** as Town Hall Office Manager at her current hourly wage plus the budgeted 3% COLA adjustment for current full-time employees, changing her title from Interim Town Manager to Office Manager.

Motion carried. Vote: 6 AYES 0 NAY 0 ABSENT 0 ABSTENTIONS

Hiring of New Police Chief

Motion made by Jeff Flanary, seconded by Teresa Tilson, to hire **Charles Clay Robinette** as Police Chief of the Weber City Police Department, at an annual salary of **\$75,000.00**, with benefits as provided by town employee policies.

Motion carried. **Vote: 3 AYES, 0 NAY, 0 ABSENT, 3 ABSTENTIONS.** Mayor Addington cast a vote as AYE to break the tie. The votes of 3 AYES and 3 ABSTENTIONS do not constitute a tie (VA Code § 15.2-1420). It requires 3 NAYS to be a tie. Therefore, the motion carries with the three (3) Ayes, and the mayor's vote is unnecessary.

Remove Designated Vehicles from Town Insurance

Motion was made by Teresa Tilson, seconded by Zackary Salyer to remove four (4) police vehicles from the town's VACORP insurance policy. The vehicles were identified by the last four digits of their VIN numbers: 1519, 8221, 1313, and 2257.

Motion passed. **6 AYES, 0 NAY, 0 ABSENT 0 ABSTENTIONS**

LEGAL AFFAIRS

Town Attorney Carrico stated that legal matters would be addressed in closed session. Council was reminded that the zoning public hearing not held this evening has been rescheduled for the following month.

COMMITTEE REPORTS:

Finance Committee Report: Teresa Tilson and Wendell Tipton

No items were reported.

Personnel Committee Report: Jeff Flanary and Teresa Tilson

Committee reported that it had interviewed a candidate for Police Chief and that the first closed session allowed the remaining Council members to meet the candidate. Council action was addressed in open session under New Business.

Zoning/Planning Committee Report: Eileen Deckard and Zackary Salyer

Zoning Public Hearing next month.

Street Committee Report: Jeff Flanary and Zackary Salyer

Council Member Flanary stated that work conflicts had limited the time he could devote to street inspections. No other items were reported.

Maintenance Committee Report: Wendell Tipton and Frank Tittle

Frank Tittle reported work patching road areas affected by erosion following rain and reporting other roadway concerns to VDOT. He also reported maintaining the police vehicle fleet to keep the vehicles operational.

Police Department Report:

N/A currently.

Fire Department Report:

Zackary Salyer 2nd Lt. of WCVFD – no call log available and that the department served at the Scott County 250 Celebration.

Public Comment: *Opened: **8:39 pm** and Closed **8:50 pm** by Mayor Addington*

(The purpose of Public Comment is for citizens to express their views to which the Council will address at another time. Public Comment is not a conversation.)

Ashley Kilgore – Update on the September 5, 2026, 9/11 Memorial Foot Race benefiting the Weber City Volunteer Fire Department. Requested if the Town’s insurance could cover the event or whether separate coverage would be required.

Connie Tipton – asked what duties are expected of the new Chief.

Bill Hensley – questioned the current budget of \$85,000 for the Public Works Department.

SECOND CLOSED SESSION

Time: **8:51 pm**

A motion was made by Teresa Tilson and seconded by Wendell Tipton to enter Closed Session to discuss legal and personnel issues. Motion passed. **6 AYES, 0 NAY, 0 ABSENT**

RETURN TO OPEN SESSION Time: **9:32 pm**

A motion to return to the Open Session was made by Zackary Salyer, seconded by Teresa Tilson.

Motion carried. Vote: **6 AYES, 0 NAY, 0 ABSENT**

CERTIFICATE OF CLOSED SESSION

The Mayor, Council Members, and the Town’s Attorney entered Closed Session.

In accordance with § 2.2-3712(D) of the Code of Virginia, motion by Jeff Flanary, seconded by Teresa Tilson, to certify that, to the best knowledge of each Council Member, only lawfully exempt matters were discussed.

Roll Call: Flanary AYE, Tilson AYE, Tipton AYE, Kerney AYE, Salyer AYE, and Deckard AYE

Motion carried.

ACTION FROM THE CLOSED SESSION:

Motion made by Jeff Flanary, seconded by Teresa Tilson, to appoint new Police Chief, Charles Clay Robinette with an effective date of August 1, 2026.

Motion passed with **4 AYES 0 NAYS 0 ABSENT 2 ABSTENTIONS**

ADJOURNMENT:

A motion to adjourn was made by Teresa Tilson, second by Zackary Salyer.

Motion passed with **6 AYES 0 NAYS 0 ABSENT**

Submitted by Penney Capps, Town Clerk

Certified by Justin Addington, Mayor