

REGULAR MEETING MINUTES

Town of Weber City Town Council
Tuesday, November 18, 2025 – 7:00 pm
Weber City, Virginia Town Hall – Assembly Room

The Regular meeting of the Town Council of Weber City was called to order at **7:00 PM** on Tuesday, **November 18, 2025**, by Mayor Justin Addington.
Opening prayer led by **Council Member Eileen Deckard**. The Pledge of Allegiance was led by: **Mayor Justin Addington** and joined by all in attendance.

Roll Call

PRESENT:

- Mayor Justin Addington
- Vice Mayor Wendell Tipton
- Town Attorney Mike Carrico
- Council Member Eileen Deckard
- Council Member Keltie Kerney
- Council Member Teresa Tilson
- Council Member Jeff Flanary
- Council Member Zackary Salyer (joined by Eileen's phone at 7:12 pm)

ABSENT: None

OTHERS PRESENT:

- Rhonda Neeley, Town Treasurer; Penney Capps, Town Clerk; Donald Harding III, Police Chief
Frank Tittle, Public Works

APPROVAL OF MINUTES and FINANCIAL REPORT

- **October 14, 2025, Regular Meeting Minutes** - Motion by Tilson to approve minutes with amendment to include Deckard's name and comments regarding questions about Vice Mayor Tipton's resignation. Seconded by Tipton.
Motion passed. **4 AYES 1 NAY 1 ABSENT**
- **October 2025 Financial Report** – Motion by Flanary to approve the financial report. Seconded by Tipton. Motion passed. **3 AYES 2 NAY 1 ABSENT**

Mayor Report and Comments:

No new items.

OLD BUSINESS:

Distribution of Donations Collected for Scott County Virginia Cancer Families

Motion by Kerney, to include **4** additional families affected by pediatric cancer since donations were collected on August 5, 2025, during the WCPD National Night Out event, bringing the total to 14 families. Each family will receive **\$163.50** by check. Seconded by Deckard.
Motion passed. **Motion passed 5 AYES 0 NAY 1 ABSENT**

Town Attorney Mike Carrico advised that funds could alternatively be placed in a trust account with his office if Council desired, with votes recorded for future disbursement.

NEW BUSINESS:

Change December Council Meeting to Employee Holiday Dinner

Motion by Tilson, to change the December 16, 2025, regular council meeting to a Town Council and Employee Holiday Dinner to be held Sunday, December 7, 2025, at 5 pm. Seconded by Tipton.

Motion passed 5 AYES 1 NAY 0 ABSENT.

LEGAL AFFAIRS –

Attorney Carrico reported no new items; zoning documentation work continues due to recent changes requiring revision.

COMMITTEE REPORTS:

Finance Committee Report: Teresa Tilson and Wendell Tipton

Nothing new to report. Reports and expenses have been reviewed and are satisfactory.

Personnel Committee Report: Jeff Flanary and Teresa Tilson

One police department candidate was interviewed; another may be interviewed this month. The candidate interviewed last month is no longer under consideration due to military deployment. Council member Kerney stated that the Employee Handbook Revisions completed while she served on the Personnel Committee have been given to Town Attorney, Mike Carrico, for review.

Zoning/Planning Committee Report: Eileen Deckard and Zackary Salyer

Awaiting legally reviewed zoning document.

Street Committee Report: Jeff Flanary and Zackary Salyer

Council Member Flanary reported extensive street damage from PSA projects and maintenance needs on VDOT streets, including US 23. VDOT was contacted but lacks equipment to clean the area.

Council member Kerney confirmed if the VDOT Snow Removal contract is in place for the season. It is. She also inquired if there were additional contracts for other vendors performing snow removal. Council member Flanary stated that the same people who did snow removal last year will be the ones performing the service again. Kerney and Deckard stated that there needs to be a contract signed that reflects this.

Maintenance Committee Report: Wendell Tipton and Frank Tittle

Mr. Tittle reported that the snow truck and plow are ready. Several potholes need repair before winter. PSA is awaiting paving contractors for re-paving all of the water line project damage to town streets.

At the conclusion of the Committee Reports, Kerney asked if it would be appropriate for the members of the Planning Committee (Deckard and Salyer) to be included in the planning of events that involve the town so that Council members can be more informed to attend. Mayor Addington stated that he did not see a problem with it. She made a motion that the Planning Committee be involved when planning activities that require approval by the town council, and town funds. No second was made.

Police Department Report:

Chief Donald Harding, III gave the October 2025 Report:

2 arrests, 1 ECO/TDO transport, 72 traffic stops, 46 summonses issued.

He thanked volunteers, churches, and businesses for supporting the Feeding the Community event, estimating over 800 people were served.

Fire Department Report:

Captain Tommy Johnson expressed condolences to Duffield EMS for a recent loss. He reported Level 1 and Level 2 firefighters will graduate in December.

Christmas Tree Lighting: November 29, 2025, at 5:00 PM.

Christmas Toy Event: December 20, 2025, at 5:00 PM.

Board meetings are held on the third Monday of each month at 6:30 PM at the new fire department building on US 23 and encouraged the Council to attend.

Public Comment: *Opened: 7:32 pm Closed 7:42 pm*

(The purpose of Public Comment is for citizens to express their views and concerns to which the Council will address at another time. Public Comment is not a conversation.)

Resident Billy Hensley addressed the Council regarding:

1. Vacant house at 307 Boone Street.
2. Flooding on Dogwood Street during heavy rainfall
3. Parking issues on Wilmeth Street obstructing views, obstructing roadways, and have out-of-state tags
4. Inquired why an officer was hired from out of the town limits and why he is allowed to drive a town police cruiser to his home as part of his employment contract.
5. Commented that he has a felon neighbor who assaulted him and no local law enforcement was available to help.
6. Commented that the Town's Public Works employee should only snowplow Weber City streets and not be sent by VDOT to cover other areas.

Resident Mike Kerney addressed the Council regarding:

1. Street damage from PSA projects that is still a problem, especially Locust Street
2. Drainage problems behind the new WCVFD building near Church Street.
3. Potholes on Winfield Street
4. Reminded the Council that this building is a tobacco-free facility.

Mayor Addington then closed Public Comment.

CLOSED SESSION

Time: 7:42 pm

Motion made by Tipton, seconded by Flanary, to enter Closed Session to discuss legal and personnel issues. Motion passed.

6 AYES, 0 NAY, 0 ABSENT – Council member Salyer who joined the meeting via phone was disconnected during Closed Session for confidentiality reasons.

RETURN TO OPEN SESSION

Time: 8:40pm

Motion to return to the Open Session was made by Tilson, seconded by Flanary.

Motion passed. **5 AYES, 0 NAY, 0 ABSENT, 1 ABSTENTION** – Zackary Salyer rejoined the Open Session but did not vote to certify the Closed Session or select action items due to non-attendance.

CERTIFICATE OF CLOSED SESSION

The Mayor, Council Members, and the Town's Attorney entered Closed Session.

In accordance with § 2.2-3712(D) of the Code of Virginia, motion by Tilson, seconded by Flanary, to certify that only lawfully exempt matters were discussed.

Roll Call: Flanary AYE, Tilson AYE, Tipton AYE, Deckard AYE, and Kerney AYE

Motion passed: 5 AYE, 0 NAY, 0 ABSENT, 1 ABSTENTION - Zackary Salyer rejoined the Open Session, but did not vote to certify the Closed Session or the action items due to non-attendance.

ACTION FROM THE CLOSED SESSION:

1. Motion by Flanary for the Town Treasurer to add two General Ledger line items to Finance Report for *Charitable Events Income* and *Charitable Events Expenses*. Seconded by Tilson.

Motion passed with 5 AYES, 0 NAYS, 0 ABSENT, 1 ABSTENTION

2. Motion by Tilson to approve annual bonuses of \$500.00 for each Full-time employee, and \$200.00 for each Part-time employee. Seconded by Tipton.

Motion passed with 6 AYES, 0 NAYS, 0 ABSENT, 0 ABSTENTION

3. Motion by Tilson to cancel the December 16, 2025, regular council meeting. Seconded by Flanary.

Motion passed with 6 AYES, 0 NAYS, 0 ABSENT, 0 ABSTENTION

4. Employee Holiday Dinner will take place Sunday, December 7, 2025, at 5 pm. The Town will provide meat; attendees will bring side dishes and desserts. Received as information.

ADJOURNMENT:

Motion to adjourn made by Tilson, seconded by Kerney.

Motion passed with **6 AYES 0 NAYS 0 ABSENT**

Submitted by Penney Capps, Town Clerk

Certified by Justin Addington, Mayor